

**Virtue**
Construction 
& Street Sweepers
306-251-0177

Job Applicant Survey

Full Name _____

Phone Number. _____

Do you have a valid driver's license? **Yes** or **No** If yes, what class?

Do you own your own vehicle? **Yes** or **No**

If you do not own a vehicle how do you plan on getting to work each day?

Employment Desired

Position _____ Date You Can Start _____

Salary Desired _____

Are you employed now? **Yes** or **No**

If so may we contact your present employer? **Yes** or **No**

Name of present Employer _____

Phone _____

Reason for leaving

If employment references were not previously provided on your resume please provide references in the section below.

Employment History & References:

Employer: _____

Dates of Employment: _____

Name of Supervisor: _____

Phone Number: _____

Employer: _____

Dates of Employment: _____

Name of Supervisor: _____

Phone Number: _____

Employer: _____

Dates of Employment: _____

Name of Supervisor: _____

Phone Number: _____

General Questions & Information;

- ❖ How did you come to know about Virtue Construction?

- ❖ What do you think you will be doing if working at Virtue Construction?

- ❖ Why would you like to work for Virtue Construction?

- ❖ What did you enjoy doing in previous jobs?

- ❖ What did you dislike doing in previous jobs?

- ❖ Do you hold any current operators certificates, WHMIS, first aids or other job related education?

- ❖ What characteristics do you think are required to be successful in this type of work?

- ❖ Do you have any previous or present injuries or illnesses that could affect your ability to perform the duties required at Virtue Construction? **Yes or No**
 If Yes Please Explain:

- ❖ Have you ever had a Workers Compensation Claim? **Yes or No**
If Yes Please Explain:

- ❖ We have a zero tolerance drug & alcohol policy – would you be willing to submit to testing required by the company policy? **Yes or No**
- ❖ To be hired with Virtue Construction we require all potential employees to undergo the following tests;
- A work related practical test.
 - A Physical Fitness Test.
 - A Drug & Alcohol Test.
 - Provide a driver abstract where applicable.
 - You may be required to take an English Test.

Job Requirements:

Virtue Construction Employees will need to;

- Refrain from any use of electronic devices during working hours – as full attention is required. (use is permitted during breaks)
- Be physically fit – as job requires physical exertion ie; lifting and carrying heavy objects, shoveling, starting and operating powered tamping machines.
- Have good co-ordination – as conditions will be uneven and you will be climbing ladders, steps etc.
- Have good hearing and eyesight – as we are around heavy equipment and instructions quite often involve hand signals

The Employees at Virtue Construction can expect to;

- Work 10-12 hours a day
- Work on Saturdays when needed and occasionally Sundays
- Work in a variety of conditions; wet and very muddy or dry and dusty
- Shovel dirt, sand, rock and mud
- Work with a variety of hand and power tools
- Work around heavy equipment
- Work in a variety of extreme weather such as hot/cold, rain/snow
- Work in trenches
- Work in confined spaces with appropriate safety gear
- Follow safety rules, safe work practices and procedures and wear all required Personal Protective Equipment
- Have shortened weeks because of rain days
- Be laid off at the end of the season due to shortage of work

Virtue Construction Employees are required to provide;

- Steel toed boots above the ankle
- Steel toed rubber boots
- Rain gear
- Leather gloves

Virtue Construction will provide;

- Safety helmet, safety glasses, safety vest, rubber gloves and any specialized equipment required

The Employees at Virtue Construction enjoy;

- Working outdoors
- Being paid competitive wages with lots of overtime
- Opportunities for certification on heavy equipment
- Great potential for advancement

I understand the above mentioned expectations & am willing to meet the requirements to work at Virtue Construction.

I hereby verify that the information above is true and accurate.

I give Virtue Construction and their management permission to contact the companies and institutions listed above.

Date: _____ Signature: _____